

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**SUPERINTENDENT**  
**2023-24 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$207,717.00	\$ 17,310	\$ 923.19	225
2	\$213,951.00	\$ 17,829	\$ 950.89	225
3	\$220,367.00	\$ 18,364	\$ 979.41	225
4	\$226,976.00	\$ 18,915	\$1,008.78	225
5	\$233,784.00	\$ 19,482	\$1,039.04	225

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 5 years of service in this District
- 3 Consumer Price Index (CPI), increase each year dependent on positive annual evaluation from the Board
- 4 Vacation 27 days accrual each school year. May only carry over 17 vacation days not to accrual more than 44 days.
- 5 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
EXECUTIVE DIRECTOR OF STUDENT SERVICES  
2023-24 CERTIFICATED MANAGEMENT POSITION  
EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$136,850.00	\$ 11,404	\$636.51	215
2	\$141,346.00	\$ 11,779	\$657.42	215
3	\$145,841.00	\$ 12,153	\$678.33	215
4	\$150,337.00	\$ 12,528	\$699.24	215
5	\$154,830.00	\$ 12,903	\$720.14	215
6	\$159,475.00	\$ 13,290	\$741.74	215

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 6 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
EXECUTIVE DIRECTOR OF STUDENT SERVICES  
2024-25 CERTIFICATED MANAGEMENT POSITION  
EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$142,324.00	\$ 11,860	\$661.97	215
2	\$147,000.00	\$ 12,250	\$683.72	215
3	\$151,675.00	\$ 12,640	\$705.47	215
4	\$156,351.00	\$ 13,029	\$727.21	215
5	\$161,024.00	\$ 13,419	\$748.95	215
6	\$165,854.00	\$ 13,821	\$771.41	215

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 6 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**CHIEF BUSINESS OFFICIAL**  
**2023-24 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$146,650.00	\$ 12,221	\$561.88	261
2	\$150,071.00	\$ 12,506	\$574.98	261
3	\$153,495.00	\$ 12,791	\$588.10	261
4	\$156,917.00	\$ 13,076	\$601.21	261
5	\$160,339.00	\$ 13,362	\$614.33	261
6	\$163,760.00	\$ 13,647	\$627.43	261
7	\$168,673.00	\$ 14,056	\$646.26	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year, not to accrual more than 20 days
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**CHIEF BUSINESS OFFICIAL**  
**2024-25 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$152,516.00	\$ 12,710	\$584.35	261
2	\$156,074.00	\$ 13,006	\$597.98	261
3	\$159,635.00	\$ 13,303	\$611.63	261
4	\$163,194.00	\$ 13,600	\$625.26	261
5	\$166,753.00	\$ 13,896	\$638.90	261
6	\$170,311.00	\$ 14,193	\$652.53	261
7	\$175,420.00	\$ 14,618	\$672.11	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year, not to accrual more than 20 days
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
 DIRECTOR OF KINGSBURG ALTERNATIVE EDUCATION CENTER  
 2023-24 CERTIFICATED MANAGEMENT POSITION  
 EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$117,799.00	\$ 9,817	\$580.29	203
2	\$121,536.00	\$ 10,128	\$598.70	203
3	\$124,057.00	\$ 10,338	\$611.12	203
4	\$126,670.00	\$ 10,556	\$623.99	203
5	\$129,509.00	\$ 10,792	\$637.98	203
6	\$132,110.00	\$ 11,009	\$650.79	203
7	\$136,074.00	\$ 11,340	\$670.32	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
 DIRECTOR OF KINGSBURG ALTERNATIVE EDUCATION CENTER  
 2024-25 CERTIFICATED MANAGEMENT POSITION  
 EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$122,511.00	\$ 10,209	\$603.50	203
2	\$126,398.00	\$ 10,533	\$622.65	203
3	\$129,020.00	\$ 10,752	\$635.57	203
4	\$131,737.00	\$ 10,978	\$648.95	203
5	\$134,690.00	\$ 11,224	\$663.50	203
6	\$137,395.00	\$ 11,450	\$676.82	203
7	\$141,517.00	\$ 11,793	\$697.13	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**PRINCIPAL**  
**2023-24 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$143,215.00	\$ 11,935	\$636.51	225
2	\$147,919.00	\$ 12,327	\$657.42	225
3	\$152,624.00	\$ 12,719	\$678.33	225
4	\$157,329.00	\$ 13,111	\$699.24	225
5	\$162,032.00	\$ 13,503	\$720.14	225
6	\$166,893.00	\$ 13,908	\$741.75	225

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 6 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Vacation 27 days accrual each school year. May only carry over 17 vacation days not to accrual more than 44 days.
- 5 Professional dues paid by the District



**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**PRINCIPAL**  
**2024-25 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$148,944.00	\$ 12,412	\$661.97	225
2	\$153,836.00	\$ 12,820	\$683.72	225
3	\$158,729.00	\$ 13,227	\$705.46	225
4	\$163,623.00	\$ 13,635	\$727.21	225
5	\$168,514.00	\$ 14,043	\$748.95	225
6	\$173,569.00	\$ 14,464	\$771.42	225

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 6 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Vacation 27 days accrual each school year. May only carry over 17 vacation days not to accrual more than 44 days.
- 5 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**ASSISTANT PRINCIPAL**  
**2023-24 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$110,950.00	\$ 9,246	\$546.55	203
2	\$113,570.00	\$ 9,464	\$559.46	203
3	\$116,190.00	\$ 9,683	\$572.36	203
4	\$118,814.00	\$ 9,901	\$585.29	203
5	\$121,433.00	\$ 10,119	\$598.19	203
6	\$124,054.00	\$ 10,338	\$611.10	203
7	\$127,776.00	\$ 10,648	\$629.44	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**ASSISTANT PRINCIPAL**  
**2024-25 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$115,388.00	\$ 9,616	\$568.41	203
2	\$118,113.00	\$ 9,843	\$581.84	203
3	\$120,838.00	\$ 10,070	\$595.26	203
4	\$123,567.00	\$ 10,297	\$608.70	203
5	\$126,291.00	\$ 10,524	\$622.12	203
6	\$129,017.00	\$ 10,751	\$635.55	203
7	\$132,888.00	\$ 11,074	\$654.62	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**HEAD COUNSELOR**  
**2023-24 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 91,146.00	\$ 7,596	\$449.00	203
2	\$ 96,562.00	\$ 8,047	\$475.67	203
3	\$104,876.00	\$ 8,740	\$516.63	203
4	\$113,077.00	\$ 9,423	\$557.03	203
5	\$121,506.00	\$ 10,126	\$598.55	203
6	\$129,816.00	\$ 10,818	\$639.49	203
7	\$133,711.00	\$ 11,143	\$658.67	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**HEAD COUNSELOR**  
**2024-25 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 94,792.00	\$ 7,899	\$466.96	203
2	\$100,425.00	\$ 8,369	\$494.70	203
3	\$109,072.00	\$ 9,089	\$537.30	203
4	\$117,601.00	\$ 9,800	\$579.32	203
5	\$126,367.00	\$ 10,531	\$622.50	203
6	\$135,009.00	\$ 11,251	\$665.07	203
7	\$139,060.00	\$ 11,588	\$685.02	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**COUNSELOR**  
**2023-24 CERTIFICATED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 82,860.00	\$ 6,905	\$408.18	203
2	\$ 87,783.00	\$ 7,315	\$432.43	203
3	\$ 95,341.00	\$ 7,945	\$469.66	203
4	\$102,797.00	\$ 8,566	\$506.39	203
5	\$110,460.00	\$ 9,205	\$544.14	203
6	\$118,013.00	\$ 9,834	\$581.34	203
7	\$121,554.00	\$ 10,130	\$598.79	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
COUNSELOR  
2024-25 CERTIFICATED MANAGEMENT POSITION  
EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 86,175.00	\$ 7,181	\$424.51	203
2	\$ 91,295.00	\$ 7,608	\$449.73	203
3	\$ 99,155.00	\$ 8,263	\$488.45	203
4	\$106,909.00	\$ 8,909	\$526.65	203
5	\$114,879.00	\$ 9,573	\$565.91	203
6	\$122,734.00	\$ 10,228	\$604.60	203
7	\$126,417.00	\$ 10,535	\$622.74	203

- 1 Master degree pays at 2.5% in addition to placement on salary schedule
- 2 Longevity 1/2% added after 7 years of service in this District
- 3 Longevity 2% added after 20 consecutive years at this District
- 4 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
TECHNOLOGY SERVICES COORDINATOR  
2023-24 CLASSIFIED MANAGEMENT POSITION  
EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 97,310.00	\$ 8,109	\$372.84	261
2	\$100,069.00	\$ 8,339	\$383.41	261
3	\$104,660.00	\$ 8,722	\$401.00	261
4	\$108,461.00	\$ 9,038	\$415.56	261
5	\$112,012.00	\$ 9,334	\$429.16	261
6	\$115,686.00	\$ 9,641	\$443.24	261
7	\$119,157.00	\$ 9,930	\$456.54	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District



**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
TECHNOLOGY SERVICES COORDINATOR  
2024-25 CLASSIFIED MANAGEMENT POSITION  
EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$101,203.00	\$ 8,434	\$387.75	261
2	\$104,072.00	\$ 8,673	\$398.74	261
3	\$108,848.00	\$ 9,071	\$417.04	261
4	\$112,800.00	\$ 9,400	\$432.18	261
5	\$116,493.00	\$ 9,708	\$446.33	261
6	\$120,314.00	\$ 10,026	\$460.97	261
7	\$123,924.00	\$ 10,327	\$474.80	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**NETWORK ANALYST**  
**2023-24 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 75,097.00	\$ 6,258	\$287.73	261
2	\$ 78,316.00	\$ 6,526	\$300.06	261
3	\$ 81,537.00	\$ 6,795	\$312.40	261
4	\$ 84,754.00	\$ 7,063	\$324.73	261
5	\$ 87,973.00	\$ 7,331	\$337.06	261
6	\$ 90,609.00	\$ 7,551	\$347.16	261
7	\$ 93,328.00	\$ 7,777	\$357.58	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**NETWORK ANALYST**  
**2024-25 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 78,101.00	\$ 6,508	\$299.24	261
2	\$ 81,449.00	\$ 6,787	\$312.07	261
3	\$ 84,799.00	\$ 7,067	\$324.90	261
4	\$ 88,145.00	\$ 7,345	\$337.72	261
5	\$ 91,492.00	\$ 7,624	\$350.54	261
6	\$ 94,234.00	\$ 7,853	\$361.05	261
7	\$ 97,062.00	\$ 8,089	\$371.89	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**SUPERVISOR OF MAINTENANCE, OPERATIONS, TRANSPORTATION (MOT)**  
**2023-24 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2023**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 89,849.00	\$ 7,487	\$344.25	261
2	\$ 91,191.00	\$ 7,599	\$349.39	261
3	\$ 92,532.00	\$ 7,711	\$354.53	261
4	\$ 93,872.00	\$ 7,823	\$359.66	261
5	\$ 95,213.00	\$ 7,934	\$364.80	261
6	\$ 96,555.00	\$ 8,046	\$369.94	261
7	\$ 99,452.00	\$ 8,288	\$381.04	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**SUPERVISOR OF MAINTENANCE, OPERATIONS, TRANSPORTATION (MOT)**  
**2024-25 CLASSIFIED MANAGEMENT POSITION**  
**EFFECTIVE: JULY 1, 2024**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 93,443.00	\$ 7,787	\$358.02	261
2	\$ 94,839.00	\$ 7,903	\$363.37	261
3	\$ 96,234.00	\$ 8,020	\$368.71	261
4	\$ 97,627.00	\$ 8,136	\$374.05	261
5	\$ 99,022.00	\$ 8,252	\$379.39	261
6	\$100,418.00	\$ 8,368	\$384.74	261
7	\$103,431.00	\$ 8,619	\$396.29	261

- 1 Longevity 1/2% added after 7 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2023-24 CERTIFICATED SALARY SCHEDULE**  
**EFFECTIVE: JULY 1, 2023**

STEPS	I	II	III	IV	V
	BA & 30	BA & 45	BA & 60	BA & 75	BA & 90
*0	\$61,812	\$61,812	\$61,812	\$61,812	\$61,812
1	\$62,944	\$64,648	\$67,285	\$69,922	\$72,561
2	\$64,648	\$67,285	\$69,922	\$72,561	\$74,905
3	\$67,285	\$69,922	\$72,561	\$74,905	\$77,834
4	\$69,922	\$72,561	\$74,905	\$77,834	\$82,083
5	\$72,561	\$74,905	\$77,834	\$82,083	\$84,769
6	\$74,905	\$77,834	\$82,083	\$84,769	\$87,461
7	\$77,834	\$82,083	\$84,769	\$87,461	\$88,382
8	\$82,083	\$84,769	\$87,461	\$88,382	\$91,024
9	\$84,769	\$87,461	\$88,382	\$91,024	\$93,663
10	\$87,461	\$88,382	\$91,024	\$93,663	\$96,300
11		\$91,024	\$93,663	\$96,300	\$98,939
12		\$93,663	\$96,300	\$98,939	\$101,571
13			\$98,939	\$101,571	\$104,209
14				\$104,209	\$106,848
20				\$106,293	\$108,985
22				\$109,482	\$112,255

Additional Provisions and Extra Duty Pay Scale

- 1 At initial placement, year-for-year credit given, not to exceed 5 years. A higher initial placement may be granted at the discretion of the administration.
- 2 Master degree pays at 2.5% in addition to placement on salary schedule
- 3 Longevity .5% per year of service over 14 years in this District added to salary
- 4 Step 20 is based on 20 consecutive years teaching with a valid credential. The calculation is based on base pay at Step 14 of Columns IV and V. Step 22 is based on 22 consecutive years teaching with a valid credential. The calculation is based on base pay at Step 20 of Columns IV and V.
- 5 Adult Education, Independent Study, and Summer School pay is **\$39.01** per hour
- 6 Extra duty assignment pay is **\$34.26** per hour
- 7 Extra duty stipends (one stipend per semester awarded to maximum of two teachers per department, agriculture stipends will be awarded to each teacher fulfilling FFA adviser responsibilities)
- 8 Substitute Daily Rate of Pay: \$175.00 (Full Day), \$88.00 (Half Day)  
 Long Term (20+ Days): \$185.00 (Full Day), \$93.00 (Half Day)
- 9 Attached in Appendix B is the compensation breakdown for each extra/co-curricular assignment. The amount is based on the assigned percentage of Column I, Step 3, on the certificated salary schedule. Each year after will be a step increase maxing at Step 7. At implementation of Appendix B, all individuals will begin at Column I, Step 3.
- 10 Department chairpersons are paid (**\$57.80 x Number of Sections**)  
 Sections are 289 divided by 5 periods = \$57.80
- 11 Agriculture teachers will be compensated for 40 days in addition to the regular 183 scheduled duty days. The 40 days may be worked on weekends, non-duty days, and summer months. Compensation will be unit members daily rate according to the current salary schedule.
- 12 Teachers maybe placed on a special assignment. Compensation will be calculated as an additional period rate (6 on 6)
- 13 Library Media teacher will be compensated for 5 days in addition to the regular 183 scheduled duty days. Compensation will be mememrbs daily rate according to the current salary schedule.

REVISED: 12/11/2023

BOARD APPROVED 06/26/2023

RETRO TO: JULY 1, 2023

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2024-25 CERTIFICATED SALARY SCHEDULE**  
**EFFECTIVE: JULY 1, 2024**

STEPS	I	II	III	IV	V
	BA & 30	BA & 45	BA & 60	BA & 75	BA & 90
*0	\$64,285	\$64,285	\$64,285	\$64,285	\$64,285
1	\$65,462	\$67,234	\$69,977	\$72,719	\$75,464
2	\$67,234	\$69,977	\$72,719	\$75,464	\$77,902
3	\$69,977	\$72,719	\$75,464	\$77,902	\$80,948
4	\$72,719	\$75,464	\$77,902	\$80,948	\$85,367
5	\$75,464	\$77,902	\$80,948	\$85,367	\$88,160
6	\$77,902	\$80,948	\$85,367	\$88,160	\$90,960
7	\$80,948	\$85,367	\$88,160	\$90,960	\$91,918
8	\$85,367	\$88,160	\$90,960	\$91,918	\$94,665
9	\$88,160	\$90,960	\$91,918	\$94,665	\$97,410
10	\$90,960	\$91,918	\$94,665	\$97,410	\$100,152
11		\$94,665	\$97,410	\$100,152	\$102,897
12		\$97,410	\$100,152	\$102,897	\$105,634
13			\$102,897	\$105,634	\$108,378
14				\$108,378	\$111,122
20				\$110,545	\$113,345
22				\$113,862	\$116,746

Additional Provisions and Extra Duty Pay Scale

- 1 At initial placement, year-for-year credit given, not to exceed 5 years. A higher initial placement may be granted at the discretion of the administration.
- 2 Master degree pays at 2.5% in addition to placement on salary schedule
- 3 Longevity .5% per year of service over 14 years in this District added to salary
- 4 Step 20 is based on 20 consecutive years teaching with a valid credential. The calculation is based on base pay at Step 14 of Columns IV and V. Step 22 is based on 22 consecutive years teaching with a valid credential. The calculation is based on base pay at Step 20 of Columns IV and V.
- 5 Adult Education, Independent Study, and Summer School pay is **\$40.57** per hour
- 6 Extra duty assignment pay is **\$35.63** per hour
- 7 Extra duty stipends (one stipend per semester awarded to maximum of two teachers per department, agriculture stipends will be awarded to each teacher fulfilling FFA adviser responsibilities)
- 8 Substitute Daily Rate of Pay: \$175.00 (Full Day), \$88.00 (Half Day)  
 Long Term (20+ Days): \$185.00 (Full Day), \$93.00 (Half Day)
- 9 Attached in Appendix B is the compensation breakdown for each extra/co-curricular assignment. The amount is based on the assigned percentage of Column I, Step 3, on the certificated salary schedule. Each year after will be a step increase maxing at Step 7. At implementation of Appendix B, all individuals will begin at Column I, Step 3.
- 10 Department chairpersons are paid (**\$57.80 x Number of Sections**)  
 Sections are 289 divided by 5 periods = \$57.80
- 11 Agriculture teachers will be compensated for 40 days in addition to the regular 183 scheduled duty days. The 40 days may be worked on weekends, non-duty days, and summer months. Compensation will be unit members daily rate according to the current salary schedule.
- 12 Teachers maybe placed on a special assignment. Compensation will be calculated as an additional period rate (6 on 6)
- 13 Library Media teacher will be compensated for 5 days in addition to the regular 183 scheduled duty days. Compensation will be mememrbs daily rate according to the current salary schedule.

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2023-24 CLASSIFIED SALARY SCHEDULE**  
**EFFECTIVE: JULY 1, 2023**

STEPS	1	2	3	4	5	6	7	8	9	10
	11	12	13	14	15	16	17	18	19	20
<b>OFFICE</b>										
<b>CAMPUS SECURITY CLERK *LEARNING LOSS INTERVENTION ASSISTANT</b>	3040	3132	3222	3322	3421	3522	3557	3591	3628	3696
	17.47	18.00	18.52	19.09	19.66	20.24	20.44	20.64	20.85	21.24
	3704	3734	3778	3814	3849	3889	3929	3969	4011	4051
	21.29	21.46	21.71	21.92	22.12	22.35	22.58	22.81	23.05	23.28
<b>PAYROLL/FINANCE TECHNICIAN SUPERINTENDENT/SECRETARY</b>	4162	4289	4413	4548	4688	4832	4968	5023	5070	5117
	23.92	24.65	25.36	26.14	26.94	27.77	28.55	28.87	29.14	29.41
	5171	5223	5283	5330	5387	5439	5491	5547	5598	5660
	29.72	30.02	30.36	30.63	30.96	31.26	31.56	31.88	32.17	32.53
<b>CLERK - ACCOUNTS PAYABLE CLERK - ASB CLERK - ATTENDANCE REGISTRAR SECRETARY TECHNOLOGY SUPPORT TECHNICIAN</b>	3433	3534	3649	3757	3859	3979	4101	4141	4190	4230
	19.73	20.31	20.97	21.59	22.18	22.87	23.57	23.80	24.08	24.31
	4270	4307	4355	4397	4440	4486	4531	4573	4618	4670
	24.54	24.75	25.03	25.27	25.52	25.78	26.04	26.28	26.54	26.84
<b>OPERATIONS</b>										
<b>AM SHIFT/UTILITY PERSON/BUS DRIVER</b>	<i><b>\$3,520 MONTHLY / \$20.23 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	4039	4192	4303	4413	4529	4655	4769	4820	4858	4909
	23.21	24.09	24.73	25.36	26.03	26.75	27.41	27.70	27.92	28.21
	4950	4996	5041	5084	5126	5180	5223	5269	5316	5361
	28.45	28.71	28.97	29.22	29.46	29.77	30.02	30.28	30.55	30.81
<b>PM SHIFT/UTILITY PERSON/BUS DRIVER</b>	<i><b>\$3,694 MONTHLY / \$21.23 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	<i><b>LEAD PM SHIFT/UTILITY PERSON/BUS DRIVER: \$5,000 ANNUAL</b></i>									
	4239	4395	4514	4630	4750	4882	5001	5056	5095	5149
	24.36	25.26	25.94	26.61	27.30	28.06	28.74	29.06	29.28	29.59
	5194	5243	5288	5335	5377	5432	5479	5528	5577	5622
29.85	30.13	30.39	30.66	30.90	31.22	31.49	31.77	32.05	32.31	
<b>MAINTENANCE/BUS DRIVER PAINTER/BUS DRIVER</b>	<i><b>\$3,960 MONTHLY / \$22.76 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	4477	4552	4674	4795	4921	5055	5190	5234	5279	5330
	25.73	26.16	26.86	27.56	28.28	29.05	29.83	30.08	30.34	30.63
	5385	5429	5479	5528	5578	5631	5678	5730	5786	5834
	30.95	31.20	31.49	31.77	32.06	32.36	32.63	32.93	33.25	33.53
<b>BUS/MOTOR/MAINTENANCE</b>	4679	4808	4933	5067	5203	5344	5488	5542	5591	5638
	26.89	27.63	28.35	29.12	29.90	30.71	31.54	31.85	32.13	32.40
	5692	5742	5798	5848	5906	5958	6006	6069	6118	6177
	32.71	33.00	33.32	33.61	33.94	34.24	34.52	34.88	35.16	35.50
<b>CAFETERIA</b>										
<b>SNACK BAR MANAGER</b>	3269	3381	3470	3588	3684	3802	3918	3943	3983	4026
	18.79	19.43	19.94	20.62	21.17	21.85	22.52	22.66	22.89	23.14
	4065	4106	4155	4185	4228	4272	4317	4355	4402	4453
	23.36	23.60	23.88	24.05	24.30	24.55	24.81	25.03	25.30	25.59
<b>CAFETERIA ASSISTANT</b>	3028	3130	3212	3322	3410	3520	3628	3652	3687	3729
	17.40	17.99	18.46	19.09	19.60	20.23	20.85	20.99	21.19	21.43
	3764	3802	3847	3875	3915	3957	3997	4033	4075	4122
	21.63	21.85	22.11	22.27	22.50	22.74	22.97	23.18	23.42	23.69

REVISED: 12/11/2023  
RETRO TO: JULY 1, 2023

BOARD APPROVED 06/26/2023



STEPS	1	2	3	4	5	6	7	8	9	10
	11	12	13	14	15	16	17	18	19	20
<b>INSTRUCTIONAL SUPPORT</b>										
<b>CLASSROOM/LIBRARY AIDE</b>	2995	3057	3116	3181	3243	3304	3369	3428	3492	3553
	17.21	17.57	17.91	18.28	18.64	18.99	19.36	19.70	20.07	20.42
	3614	3677	3738	3802	3865	3927	4002	4042	4084	4124
	20.77	21.13	21.48	21.85	22.21	22.57	23.00	23.23	23.47	23.70
<b>TEACHER ASSISTANT</b>	4080	4280	4333	4461	4588	4719	4867	4916	4954	5016
	23.45	24.60	24.90	25.64	26.37	27.12	27.97	28.25	28.47	28.83
	5062	5114	5164	5211	5274	5317	5380	5431	5481	5540
	29.09	29.39	29.68	29.95	30.31	30.56	30.92	31.21	31.50	31.84
NOTE: THE MONTHLY RATE IS BASED ON AN 8 HOUR DAY, 261 DAYS PER YEAR, 12 MONTHS PER YEAR.										
*SHORT TERM CONTRACT										
<b>MINIMUM REQUIREMENTS:</b>										
<b><u>CLASSROOM AIDE/LIBRARY AIDE</u></b>					<b><u>TEACHER ASSISTANT</u></b>					
*PASSED PARAPROFESSIONAL EXAM, OR					*REQUIRED TO HAVE A BACHELOR DEGREE					
*48 COLLEGE UNITS, OR										
*AA DEGREE										
<b>MISCELLANEOUS</b>										
<b>SUBSTITUTE CALLER</b>					<b>\$606 MONTHLY</b>					
<b>CERTIFIED TRANSLATOR (5)</b>					<b>\$174 MONTHLY</b>					
<b>DESIGNATED MEDICAL ASSISTANT</b>					<b>\$174 MONTHLY</b>					

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2024-25 CLASSIFIED SALARY SCHEDULE**  
**EFFECTIVE: JULY 1, 2024**

STEPS	1	2	3	4	5	6	7	8	9	10
	11	12	13	14	15	16	17	18	19	20
<b>OFFICE</b>										
<b>CAMPUS SECURITY CLERK *LEARNING LOSS INTERVENTION ASSISTANT</b>	3162	3257	3351	3454	3558	3663	3699	3736	3772	3844
	18.17	18.72	19.26	19.85	20.45	21.05	21.26	21.47	21.68	22.09
	3852	3884	3929	3967	4002	4044	4086	4127	4171	4213
	22.14	22.32	22.58	22.80	23.00	23.24	23.48	23.72	23.97	24.21
<b>PAYROLL/FINANCE TECHNICIAN SUPERINTENDENT/SECRETARY</b>	4329	4461	4588	4731	4875	5025	5166	5223	5274	5323
	24.88	25.64	26.37	27.19	28.02	28.88	29.69	30.02	30.31	30.59
	5378	5432	5493	5544	5603	5657	5711	5770	5822	5886
	30.91	31.22	31.57	31.86	32.20	32.51	32.82	33.16	33.46	33.83
<b>CLERK - ACCOUNTS PAYABLE CLERK - ASB CLERK - ATTENDANCE REGISTRAR SECRETARY TECHNOLOGY SUPPORT TECHNICIAN</b>	3570	3675	3795	3906	4014	4138	4265	4307	4357	4399
	20.52	21.12	21.81	22.45	23.07	23.78	24.51	24.75	25.04	25.28
	4440	4479	4529	4573	4618	4665	4712	4755	4802	4856
	25.52	25.74	26.03	26.28	26.54	26.81	27.08	27.33	27.60	27.91
<b>OPERATIONS</b>										
<b>AM SHIFT/UTILITY PERSON/BUS DRIVER</b>	<i><b>\$3,661 MONTHLY / \$21.04 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	4200	4359	4475	4588	4710	4841	4961	5013	5053	5105
	24.14	25.05	25.72	26.37	27.07	27.82	28.51	28.81	29.04	29.34
	5149	5196	5243	5288	5331	5387	5432	5479	5528	5575
	29.59	29.86	30.13	30.39	30.64	30.96	31.22	31.49	31.77	32.04
<b>PM SHIFT/UTILITY PERSON/BUS DRIVER</b>	<i><b>\$3,842 MONTHLY / \$22.08 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	<i><b>LEAD PM SHIFT/UTILITY PERSON/BUS DRIVER: \$5,000 ANNUAL</b></i>									
	4407	4571	4695	4815	4940	5077	5201	5258	5298	5354
	25.33	26.27	26.98	27.67	28.39	29.18	29.89	30.22	30.45	30.77
	5401	5453	5500	5549	5592	5650	5699	5749	5799	5846
31.04	31.34	31.61	31.89	32.14	32.47	32.75	33.04	33.33	33.60	
<b>MAINTENANCE/BUS DRIVER PAINTER/BUS DRIVER</b>	<i><b>\$4,119 MONTHLY / \$23.67 HOURLY, NON LICENSED BUS DRIVER</b></i>									
	4656	4735	4860	4987	5117	5257	5397	5443	5490	5544
	26.76	27.21	27.93	28.66	29.41	30.21	31.02	31.28	31.55	31.86
	5601	5646	5699	5749	5801	5855	5906	5960	6017	6067
	32.19	32.45	32.75	33.04	33.34	33.65	33.94	34.25	34.58	34.87
<b>BUS/MOTOR/MAINTENANCE</b>	4867	5001	5130	5269	5411	5558	5707	5763	5815	5864
	27.97	28.74	29.48	30.28	31.10	31.94	32.80	33.12	33.42	33.70
	5919	5972	6029	6081	6142	6196	6247	6313	6363	6424
	34.02	34.32	34.65	34.95	35.30	35.61	35.90	36.28	36.57	36.92
<b>CAFETERIA</b>										
<b>SNACK BAR MANAGER</b>	3400	3517	3609	3731	3831	3953	4075	4101	4143	4188
	19.54	20.21	20.74	21.44	22.02	22.72	23.42	23.57	23.81	24.07
	4226	4270	4322	4352	4397	4442	4489	4529	4578	4630
	24.29	24.54	24.84	25.01	25.27	25.53	25.80	26.03	26.31	26.61
<b>CAFETERIA ASSISTANT</b>	3149	3256	3341	3454	3546	3661	3772	3798	3835	3878
	18.10	18.71	19.20	19.85	20.38	21.04	21.68	21.83	22.04	22.29
	3915	3953	4000	4030	4072	4115	4157	4195	4239	4287
	22.50	22.72	22.99	23.16	23.40	23.65	23.89	24.11	24.36	24.64

	1	2	3	4	5	6	7	8	9	10
	11	12	13	14	15	16	17	18	19	20
<b>INSTRUCTIONAL SUPPORT</b>										
<b>CLASSROOM/LIBRARY AIDE</b>	3115	3179	3242	3308	3374	3437	3503	3565	3631	3696
	17.90	18.27	18.63	19.01	19.39	19.75	20.13	20.49	20.87	21.24
	3758	3825	3887	3953	4019	4084	4162	4204	4247	4289
	21.60	21.98	22.34	22.72	23.10	23.47	23.92	24.16	24.41	24.65
<b>TEACHER ASSISTANT</b>	4244	4451	4507	4641	4771	4907	5062	5112	5152	5217
	24.39	25.58	25.90	26.67	27.42	28.20	29.09	29.38	29.61	29.98
	5264	5319	5371	5420	5484	5530	5596	5648	5700	5761
	30.25	30.57	30.87	31.15	31.52	31.78	32.16	32.46	32.76	33.11
NOTE: THE MONTHLY RATE IS BASED ON AN 8 HOUR DAY, 261 DAYS PER YEAR, 12 MONTHS PER YEAR.										
*SHORT TERM CONTRACT										
<b>MINIMUM REQUIREMENTS:</b>										
<b><u>CLASSROOM AIDE/LIBRARY AIDE</u></b>					<b><u>TEACHER ASSISTANT</u></b>					
*PASSED PARAPROFESSIONAL EXAM, OR					*REQUIRED TO HAVE A BACHELOR DEGREE					
*48 COLLEGE UNITS, OR										
*AA DEGREE										
<b>MISCELLANEOUS</b>										
<b>SUBSTITUTE CALLER</b>					<b>\$630 MONTHLY</b>					
<b>CERTIFIED TRANSLATOR (5)</b>					<b>\$181 MONTHLY</b>					
<b>DESIGNATED MEDICAL ASSISTANT</b>					<b>\$181 MONTHLY</b>					

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2023-24 ATHLETIC STIPEND**  
**EFFECTIVE: JULY 1, 2023**

SPORTS	POSITION	%	STEP 1 I/3	STEP 2 I/4	STEP 3 I/5	STEP 4 I/6	STEP 5 I/7	SEASONS
<b>*ATHLETIC DIRECTOR</b>	DIRECTOR	9.00%	\$18,167	\$18,879	\$19,591	\$20,224	\$21,015	3
<b>BASEBALL</b>	HEAD	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT VARSITY	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT JV	5.00%	\$ 3,364	\$ 3,496	\$ 3,628	\$ 3,745	\$ 3,892	1
<b>BASKETBALL</b>	HEAD BOYS VARSITY	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	FROSH	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>BASKETBALL</b>	HEAD GIRLS VARSITY	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	FROSH	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>CROSS COUNTRY</b>	HEAD	6.50%	\$ 4,374	\$ 4,545	\$ 4,716	\$ 4,869	\$ 5,059	1
<b>DIVING</b>	HEAD	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
<b>FLAG COACH</b>	HEAD	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
<b>FOOTBALL</b>	HEAD VARSITY	8.00%	\$ 5,383	\$ 5,594	\$ 5,805	\$ 5,992	\$ 6,227	1
	HEAD JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	HEAD FROSH	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT VARSITY(3)	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT JV (3)	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
	ASSISTANT FROSH	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>GOLF</b>	HEAD BOYS	6.50%	\$ 4,374	\$ 4,545	\$ 4,716	\$ 4,869	\$ 5,059	1
	HEAD GIRLS	6.50%	\$ 4,374	\$ 4,545	\$ 4,716	\$ 4,869	\$ 5,059	1
<b>*PEP SQUAD</b>	HEAD	7.00%	\$14,130	\$14,684	\$15,238	\$15,730	\$16,345	3
	ASSISTANT	5.50%	\$11,102	\$11,537	\$11,973	\$12,359	\$12,843	3
<b>SOCCER</b>	HEAD BOYS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV BOYS	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
	HEAD GIRLS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV GIRLS	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
	FROSH GIRLS	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>SOFTBALL</b>	HEAD VARSITY	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	HEAD JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT VARSITY	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	ASSISTANT JV	5.00%	\$ 3,364	\$ 3,496	\$ 3,628	\$ 3,745	\$ 3,892	1
<b>SWIM</b>	HEAD BOYS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	HEAD GIRLS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	ASSISTANT (2)	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>TENNIS</b>	BOYS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	GIRLS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
<b>TRACK</b>	BOYS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	GIRLS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	ASSISTANT (2)	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>VOLLEYBALL</b>	HEAD VARSITY	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	HEAD JV	6.00%	\$ 4,037	\$ 4,195	\$ 4,354	\$ 4,494	\$ 4,670	1
	FROSH	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>WATERPOLO</b>	HEAD BOYS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	HEAD JV	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
	HEAD GIRLS	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	HEAD JV	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>WRESTLING</b>	Varsity	7.00%	\$ 4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	1
	JV	5.50%	\$ 3,701	\$ 3,846	\$ 3,991	\$ 4,120	\$ 4,281	1
<b>*1/3RD PER SEASON</b>								

REVISED: 12/11/2023

BOARD APPROVED 06/26/2023

RETRO TO: JULY 1, 2023

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2024-25 ATHLETIC STIPEND**  
**EFFECTIVE: JULY 1, 2024**

SPORTS	POSITION	%	STEP 1 I/3	STEP 2 I/4	STEP 3 I/5	STEP 4 I/6	STEP 5 I/7	SEASONS
<b>*ATHLETIC DIRECTOR</b>	DIRECTOR	9.00%	\$18,894	\$19,634	\$20,375	\$21,034	\$21,856	3
<b>BASEBALL</b>	HEAD	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT VARSITY	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT JV	5.00%	\$ 3,499	\$ 3,636	\$ 3,773	\$ 3,895	\$ 4,047	1
<b>BASKETBALL</b>	HEAD BOYS VARSITY	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	FROSH	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>BASKETBALL</b>	HEAD GIRLS VARSITY	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	FROSH	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>CROSS COUNTRY</b>	HEAD	6.50%	\$ 4,549	\$ 4,727	\$ 4,905	\$ 5,064	\$ 5,262	1
<b>DIVING</b>	HEAD	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
<b>FLAG COACH</b>	HEAD	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
<b>FOOTBALL</b>	HEAD VARSITY	8.00%	\$ 5,598	\$ 5,818	\$ 6,037	\$ 6,232	\$ 6,476	1
	HEAD JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	HEAD FROSH	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT VARSITY(3)	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT JV (3)	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
	ASSISTANT FROSH	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>GOLF</b>	HEAD BOYS	6.50%	\$ 4,549	\$ 4,727	\$ 4,905	\$ 5,064	\$ 5,262	1
	HEAD GIRLS	6.50%	\$ 4,549	\$ 4,727	\$ 4,905	\$ 5,064	\$ 5,262	1
<b>*PEP SQUAD</b>	HEAD	7.00%	\$14,695	\$15,271	\$15,847	\$16,359	\$16,999	3
	ASSISTANT	5.50%	\$11,546	\$11,999	\$12,452	\$12,854	\$13,356	3
<b>SOCCER</b>	HEAD BOYS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV BOYS	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
	HEAD GIRLS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV GIRLS	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
	FROSH GIRLS	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>SOFTBALL</b>	HEAD VARSITY	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	HEAD JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT VARSITY	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	ASSISTANT JV	5.00%	\$ 3,499	\$ 3,636	\$ 3,773	\$ 3,895	\$ 4,047	1
<b>SWIM</b>	HEAD BOYS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	HEAD GIRLS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	ASSISTANT (2)	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>TENNIS</b>	BOYS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	GIRLS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
<b>TRACK</b>	BOYS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	GIRLS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	ASSISTANT (2)	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>VOLLEYBALL</b>	HEAD VARSITY	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	HEAD JV	6.00%	\$ 4,199	\$ 4,363	\$ 4,528	\$ 4,674	\$ 4,857	1
	FROSH	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>WATERPOLO</b>	HEAD BOYS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	HEAD JV	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
	HEAD GIRLS	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	HEAD JV	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>WRESTLING</b>	VARSIITY	7.00%	\$ 4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	1
	JV	5.50%	\$ 3,849	\$ 4,000	\$ 4,151	\$ 4,285	\$ 4,452	1
<b>*1/3RD PER SEASON</b>								

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2023-24 ACADEMIC STIPEND**  
**EFFECTIVE: JULY 1, 2023**

DESCRIPTION	POSITION	%	STEP 1 I/3	STEP 2 I/4	STEP 3 I/5	STEP 4 I/6	STEP 5 I/7	NOTES
<b>AGRICULTURE</b>	TEACHER (3)	7.00%	\$4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	50% PAID PER SEMESTER
<b>DRAMA</b>	DIRECTOR	7.00%	\$4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	50% PAID PER SEMESTER
	ASSISTANT (2)	4.00%	\$2,691	\$ 2,797	\$ 2,902	\$ 2,996	\$ 3,113	50% PAID PER SEMESTER
<b>MATH TEAM</b>	HEAD	4.00%	\$2,691	\$ 2,797	\$ 2,902	\$ 2,996	\$ 3,113	
	ASSISTANT	3.50%	\$2,355	\$ 2,447	\$ 2,540	\$ 2,622	\$ 2,724	
<b>MESA</b>	HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	
<b>MOCK TRAIL</b>	HEAD	5.00%	\$3,364	\$ 3,496	\$ 3,628	\$ 3,745	\$ 3,892	
	ASSISTANT	3.50%	\$2,355	\$ 2,447	\$ 2,540	\$ 2,622	\$ 2,724	
<b>MUSIC</b>	BAND	7.00%	\$4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	50% PAID PER SEMESTER
	CHOIR	7.00%	\$4,710	\$ 4,895	\$ 5,079	\$ 5,243	\$ 5,448	50% PAID PER SEMESTER
<b>NEWSPAPER</b>	HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	50% PAID PER SEMESTER
<b>ACADEMIC DECATHLON</b>	HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	
<b>W.A.S.C.*</b>	HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	
	CO-HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	
<b>YEARBOOK</b>	HEAD	3.00%	\$2,019	\$ 2,098	\$ 2,177	\$ 2,247	\$ 2,335	50% PAID PER SEMESTER

\*ONLY PAID DURING ACCREDITATION YEARS

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2024-25 ACADEMIC STIPEND**  
**EFFECTIVE: JULY 1, 2024**

DESCRIPTION	POSITION	%	STEP 1 I/3	STEP 2 I/4	STEP 3 I/5	STEP 4 I/6	STEP 5 I/7	NOTES
<b>AGRICULTURE</b>	TEACHER (3)	7.00%	\$4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	50% PAID PER SEMESTER
<b>DRAMA</b>	DIRECTOR	7.00%	\$4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	50% PAID PER SEMESTER
	ASSISTANT (2)	4.00%	\$2,799	\$ 2,909	\$ 3,019	\$ 3,116	\$ 3,238	50% PAID PER SEMESTER
<b>MATH TEAM</b>	HEAD	4.00%	\$2,799	\$ 2,909	\$ 3,019	\$ 3,116	\$ 3,238	
	ASSISTANT	3.50%	\$2,449	\$ 2,545	\$ 2,641	\$ 2,727	\$ 2,833	
<b>MESA</b>	HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	
<b>MOCK TRAIL</b>	HEAD	5.00%	\$3,499	\$ 3,636	\$ 3,773	\$ 3,895	\$ 4,047	
	ASSISTANT	3.50%	\$2,449	\$ 2,545	\$ 2,641	\$ 2,727	\$ 2,833	
<b>MUSIC</b>	BAND	7.00%	\$4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	50% PAID PER SEMESTER
	CHOIR	7.00%	\$4,898	\$ 5,090	\$ 5,282	\$ 5,453	\$ 5,666	50% PAID PER SEMESTER
<b>NEWSPAPER</b>	HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	50% PAID PER SEMESTER
<b>ACADEMIC DECATHLON</b>	HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	
<b>W.A.S.C.*</b>	HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	
	CO-HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	
<b>YEARBOOK</b>	HEAD	3.00%	\$2,099	\$ 2,182	\$ 2,264	\$ 2,337	\$ 2,428	50% PAID PER SEMESTER

\*ONLY PAID DURING ACCREDITATION YEARS

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT  
2023-24 ATHLETIC STIPEND  
EFFECTIVE: JULY 1, 2023**

<b>POSITION</b>	<b>HOURS</b>	<b>RATE</b>
<b><u>FOOTBALL</u></b>	5 HRS	
TICKET SELLER		\$ 99.00
TICKET TAKER		\$ 99.00
CONCESSIONS MANAGER		\$120.00
CONCESSIONS WORKER		\$120.00
<b><u>VOLLEYBALL</u></b>	4 HRS	
TICKET SELLER		\$ 80.00
CONCESSIONS WORKER		\$ 70.00
<b><u>BASKETBALL</u></b>	4.5 HRS	
TICKET TAKER		\$ 90.00
CONCESSIONS WORKER		\$ 80.00
<b><u>WRESTLING</u></b>	3.5 HRS	
TICKET SELLER		\$ 70.00
CONCESSIONS WORKER		\$ 60.00
<b><u>SOCCER</u></b>	3.5 HRS	
TICKET SELLER		\$ 70.00
<b><u>TRACK &amp; FIELD</u></b>	3 HRS	
TICKET SELLER		\$ 60.00
<b><u>BASEBALL/SOFTBALL</u></b>	3 HRS	
TICKET SELLER		\$ 60.00
<b><u>WATER POLO</u></b>	4 HRS	\$ 80.00



**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**2024-25 ATHLETIC STIPEND**  
**EFFECTIVE: JULY 1, 2024**

<b>POSITION</b>	<b>HOURS</b>	<b>RATE</b>
<b><u>FOOTBALL</u></b>	5 HRS	
TICKET SELLER		\$103.00
TICKET TAKER		\$103.00
CONCESSIONS MANAGER		\$125.00
CONCESSIONS WORKER		\$125.00
<b><u>VOLLEYBALL</u></b>	4 HRS	
TICKET SELLER		\$ 84.00
CONCESSIONS WORKER		\$ 73.00
<b><u>BASKETBALL</u></b>	4.5 HRS	
TICKET TAKER		\$ 94.00
CONCESSIONS WORKER		\$ 83.00
<b><u>WRESTLING</u></b>	3.5 HRS	
TICKET SELLER		\$ 73.00
CONCESSIONS WORKER		\$ 62.00
<b><u>SOCCER</u></b>	3.5 HRS	
TICKET SELLER		\$ 73.00
<b><u>TRACK &amp; FIELD</u></b>	3 HRS	
TICKET SELLER		\$ 62.00
<b><u>BASEBALL/SOFTBALL</u></b>	3 HRS	
TICKET SELLER		\$ 62.00
<b><u>WATER POLO</u></b>	4 HRS	
		\$ 83.00

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**POSITIVE BEHAVIOR INTERVENTION SPECIALIST**  
**2023-24 CLASSIFIED SUPERVISORY POSITION**  
**EFFECTIVE: JULY 1, 2023**  
**BASED ON 8 HOURS, 11 MONTHS**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 65,722.00	\$ 5,975	\$337.04	195
2	\$ 68,351.00	\$ 6,214	\$350.52	195
3	\$ 71,086.00	\$ 6,462	\$364.54	195
4	\$ 73,929.00	\$ 6,721	\$379.12	195
5	\$ 76,886.00	\$ 6,990	\$394.29	195
6	\$ 79,961.00	\$ 7,269	\$410.06	195

- 1 Longevity 1/2% added after 6 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**POSITIVE BEHAVIOR INTERVENTION SPECIALIST**  
**2024-25 CLASSIFIED SUPERVISORY POSITION**  
**EFFECTIVE: JULY 1, 2024**  
**BASED ON 8 HOURS, 11 MONTHS**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 68,351.00	\$ 6,214	\$350.52	195
2	\$ 71,085.00	\$ 6,462	\$364.54	195
3	\$ 73,929.00	\$ 6,721	\$379.12	195
4	\$ 76,886.00	\$ 6,990	\$394.29	195
5	\$ 79,961.00	\$ 7,269	\$410.06	195
6	\$ 83,159.00	\$ 7,560	\$426.46	195

- 1 Longevity 1/2% added after 6 years of service in this District
- 2 20 days vacation per year
- 3 Professional dues paid by the District

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**ELD INTERVENTION SPECIALIST**  
**2023-24 CLASSIFIED SUPERVISORY POSITION**  
**EFFECTIVE: JULY 1, 2023**  
**BASED ON 8 HOURS, 11 MONTHS**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 65,722.00	\$ 5,975	\$337.04	195
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**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT**  
**ELD INTERVENTION SPECIALIST**  
**2024-25 CLASSIFIED SUPERVISORY POSITION**  
**EFFECTIVE: JULY 1, 2024**  
**BASED ON 8 HOURS, 11 MONTHS**

<b>STEP</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>DAILY</b>	<b>DUTY DAYS</b>
1	\$ 68,351.00	\$ 6,214	\$350.52	195
2	\$ 71,085.00	\$ 6,462	\$364.54	195
3	\$ 73,929.00	\$ 6,721	\$379.12	195
4	\$ 76,886.00	\$ 6,990	\$394.29	195
5	\$ 79,961.00	\$ 7,269	\$410.06	195
6	\$ 83,159.00	\$ 7,560	\$426.46	195

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