

**Local Control and Accountability Plan (LCAP)  
Every Student Succeeds Act (ESSA)  
Federal Addendum**

**LEA name:**

Kingsburg Joint Union High School District

**CDS code:**

10622570000000

**Link to the LCAP:**

*(optional)*

**For which ESSA programs  
will your LEA apply?**

Choose from:

**TITLE I, PART A**

Improving Basic Programs Operated by  
State and Local Educational Agencies

**TITLE I, PART D**

Prevention and Intervention Programs for  
Children and Youth Who Are Neglected,  
Delinquent, or At-Risk

**TITLE II, PART A**

Supporting Effective Instruction

**TITLE III, PART A**

Language Instruction for English Learners  
and Immigrant Students

**TITLE IV, PART A**

Student Support and Academic  
Enrichment Grants

*(NOTE: This list only includes ESSA  
programs with LEA plan requirements;  
not all ESSA programs.)*

Title I, Part A, Title II, Part A, Title IV, Part A

*In the following pages, ONLY complete the sections for the corresponding programs.*

# Instructions

The LCAP Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the ESSA.

**The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding.** LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

**The LEA must address the Strategy and Alignment prompts provided on the following page.**

**Each provision for each program must be addressed,** unless the provision is not applicable to the LEA.

In addressing these provisions, LEAs must provide a narrative that addresses the provision **within the LCAP Federal Addendum Template.**

Under State Priority Alignment, state priority numbers are provided to demonstrate where an ESSA provision aligns with state priorities. This is meant to assist LEAs in determining where ESSA provisions may already be addressed in the LEA's LCAP, as it demonstrates the LEA's efforts to support the state priorities.

The CDE emphasizes that **the LCAP Federal Addendum should not drive LCAP development.** ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources;

however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. This LCAP Federal Addendum provides LEAs with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for LEAs to innovate with their federally-funded programs and align them with the priority goals they are realizing under the state's Local Control Funding Formula (LCFF).

LCFF provides LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The LCAP planning process supports continuous cycles of action, reflection, and improvement.

Please respond to the prompts below, and in the pages that follow, to describe the LEA's plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs as described in the LEA's LCAP.

## Strategy

Explain the LEA's strategy for using federal funds to supplement and enhance local priorities or initiatives funded with state funds, as reflected in the LEA's LCAP. This shall include describing the rationale/evidence for the selected use(s) of federal funds within the context of the LEA's broader strategy reflected in the LCAP.

Kingsburg Joint Union High School District (KJUHS) has a longstanding tradition of excellence in academics, strong extracurricular programs, a dedicated and caring staff, an outstanding student body and involved parents and community. We value the importance of a holistic educational experience for all students. Students are expected to challenge their minds with the most rigorous academic programs, challenge their bodies with the discipline and team building experience of competitive sports programs, explore vocational and elective areas of study to find their interests and talents, and develop a sense of community service. Our goal is to help students develop personal responsibility and decision-making skills to prepare and plan for post-secondary education or vocational training.

The use of federal funds helps the district focus on students who struggle academically and are in need of additional support to meet the districtwide goals (academic achievement, positive and safe environment, student achievement, and transition to post-secondary schooling/training). For our small district, the use of federal funds helps support specific needs, such as specialized classes (English Workshop, English E, two year math classes and below grade level math class) for struggling students, instructional aides in classrooms, promoting college awareness and preparation through the AVID program, and academic counseling.

## Alignment

Describe the efforts that the LEA will take to align use of federal funds with activities funded by state and local funds and, as applicable, across different federal grant programs.

As with all funding, the LEA will use money in a way that best supports student learning. Title I and Title II will focus on supporting low income, English Learners, and foster students by providing support classes and professional development for teachers to better support and engage students. Title IV money will focus on creating a safe environment and providing a well-rounded education for all students. The use of how money is spent is reviewed and discussed with parent groups (District

Advisory Committee, School Site Council, and English Learner Advisory Committee/District English Learner Advisory Committee).

# ESSA Provisions Addressed Within the LCAP

Within the LCAP an LEA is required to describe its goals, and the specific actions to achieve those goals, for each of the LCFF state priorities. In an approvable LCAP it will be apparent from the descriptions of the goals, actions, and services how an LEA is acting to address the following ESSA provisions through the aligned LCFF state priorities and/or the state accountability system.

## TITLE I, PART A

### Monitoring Student Progress Towards Meeting Challenging State Academic Standards

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(1) (A–D)	1, 2, 4, 7, 8 ( <i>as applicable</i> )

Describe how the LEA will monitor students' progress in meeting the challenging state academic standards by:

- (A) developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
- (B) identifying students who may be at risk for academic failure;
- (C) providing additional educational assistance to individual students the LEA or school determines need help in meeting the challenging State academic standards; and
- (D) identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning.

### Overuse in Discipline Practices that Remove Students from the Classroom

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(11)	6 ( <i>as applicable</i> )

Describe how the LEA will support efforts to reduce the overuse of discipline practices that remove students from the classroom, which may include identifying and supporting schools with high rates of discipline, disaggregated by each of the student groups, as defined in Section 1111(c)(2).

### Career Technical and Work-based Opportunities

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(12)(A–B)	2, 4, 7 ( <i>as applicable</i> )

If determined appropriate by the LEA, describe how such agency will support programs that coordinate and integrate:

- (A) academic and career and technical education content through coordinated instructional strategies, that may incorporate experiential learning opportunities and promote skills attainment important to in-demand occupations or industries in the State; and
- (B) work-based learning opportunities that provide students in-depth interaction with industry professionals and, if appropriate, academic credit.

## TITLE II, PART A

### Title II, Part A Activities

ESSA SECTION	STATE PRIORITY ALIGNMENT
2102(b)(2)(A)	1, 2, 4 ( <i>as applicable</i> )

Provide a description of the activities to be carried out by the LEA under this Section and how these activities will be aligned with challenging State academic standards.

## TITLE III, PART A

### Parent, Family, and Community Engagement

ESSA SECTION	STATE PRIORITY ALIGNMENT
3116(b)(3)	3, 6 ( <i>as applicable</i> )

Describe how the eligible entity will promote parent, family, and community engagement in the education of English learners.

## ESSA Provisions Addressed in the Consolidated Application and Reporting System

An LEA addresses the following ESSA provision as part of completing annual reporting through the Consolidated Application and Reporting System (CARS).

## TITLE I, PART A

### Poverty Criteria

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(4)	N/A

Describe the poverty criteria that will be used to select school attendance areas under Section 1113.

# ESSA Provisions Not Addressed in the LCAP

For the majority of LEAs the ESSA provisions on the following pages do not align with state priorities. **Each provision for each program provided on the following pages must be addressed**, unless the provision is not applicable to the LEA. In addressing these provisions, LEAs must provide a narrative that addresses the provision **within this addendum**.

As previously stated, the CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

## TITLE I, PART A

### Educator Equity

ESSA SECTION 1112(b)(2)

Describe how the LEA will identify and address, as required under State plans as described in Section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers.

#### THIS ESSA PROVISION IS ADDRESSED BELOW:

Kingsburg Joint Union High School District is comprised of 1 comprehensive high school, a continuation school and an independent study high school. In reviewing educator equality, the district reviewed CALPAD data, Dataquest and the master schedule. In reviewing data, the district first reviewed the enrollment data at each of the schools then reviewed teacher experience. As the district has three separate types of schools, the focus was on ensuring equity within the school.

The district's breakdown of ethnicity is as follows: 60.6% Hispanic, 33.8% white, 2.7% Asian, 1.8% two or more races and less than 1% African America, American Indian, or Filipino. The district has a low income population of 61.7%.

A breakdown of teaching experience is as follows: District- the average years in the district is 12 years, and 16 years of total teaching experience. Kingsburg High School- the average years in the district is 12 years, and 16 years of total teaching experience. Oasis High School- the average years in the district is 16 years, and 19 years of total teaching experience. Kingsburg Independent High School- the average years in the district is 8 years, and 10 years of total teaching experience. Overall the district had 48 tenured teachers, 9 probationary teachers, with only 2 teachers being inexperienced, and 4 others which were our ROP CTE teachers. Probationary teachers teach both high and low level classes. One probationary teacher is also defined as ineffective as the teacher does not have the proper credential to teach English. In reviewing our low level English and math courses, they are taught by both new and experienced teachers. English was taught by 2 teachers who had an average of 18.5 years experience and both were tenured teachers. In math: 1 probationary (4 years of experience) taught 3 classes, 4 tenured teachers (20 average years of experience) taught a total of 9 classes.

In response to the following questions:

- Are low-income students and minority students taught at higher rates than other students by ineffective/misassigned teachers? No, students are not taught at a higher rate by ineffective/misassigned teachers. The district only has one ineffective teacher at Kingsburg High School, a comprehensive high school. This teacher taught 3 periods of English 1 and 2 periods of English 3. Kingsburg High School had a total of 13 sections of English 1 and 8 sections of English 3.
- Are low-income students and minority students taught at higher rates than other students by out-of-field teachers? The district did not have any out-of-field teachers.
- Are low-income students and minority students taught at higher rates than other students by inexperienced teachers? No, students are not taught at a higher rate by inexperienced teachers. The district had two inexperienced teachers in the district, both were located at Kingsburg High School. One teacher taught in the Foreign Language Department and the other taught in English. The Spanish teacher taught 3 periods of Spanish 2 and 2 periods of Spanish 3-4. Kingsburg High School had a total of 6 periods of Spanish 2 and 2 periods of Spanish 3-4. The English teacher taught 3 periods of English 10 and 3 periods of English 11. Kingsburg High School had a total of 11 sections of English 2.

At district and school stakeholders meetings, data regarding teacher experience is discussed. The district does not have a discrepancy in regards to low income or minority students. The district has been able to maintain a highly experienced teaching staff. The one ineffective teacher will have the required English credential by the end of the 2019-20 school year. The two inexperienced teachers will be finishing their induction program during the 2019-20 school year.

## **Parent and Family Engagement**

ESSA SECTIONS 1112(b)(3) and 1112(b)(7)

Describe how the LEA will carry out its responsibility under Section 1111(d).

Describe the strategy the LEA will use to implement effective parent and family engagement under Section 1116.

### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School District values parental and family engagement. Our district is in a small town and the district serves as the town hub for activities. Parents are involved in the school and district in many ways, through parent committees (ELAC/DELAC, DAC, School Site Council, Curriculum Council), booster organizations (sports, band, music, agriculture), and parent nights (Back to School, Freshman Orientation, Sophomore/Junior Night, Senior Survival Night, College 101, FAFSA Night).

Communication with parents has been an increased focus of the LCAP. The school has a new communication system that allows parents to be informed of school information through text, email, and/or phone message. This system also allows teachers to send direct messages to parents about student progress and upcoming projects. This new system will translate the messages into the home language of the student. If the parent wants to respond to the message, they can type in their own language and it will be translated to English. The district and school sites continue to improve their website to provide additional information. The district now also has a Facebook page to alert families and community of school events.

To get input from parents and community, a parent/community survey is completed every year, as well as multiple parent nights to provide and get input on the districts future needs. In addition, since the town is so small, parents and community frequently stop teachers and administration at events to discuss concerns or offer congratulations on successes.



The LEA works to help inform parents on how to help their students through multiple levels. At parent meetings mentioned above, parents are informed about the requirements to be college ready, the application process including FAFSA, and supports available to students in both academic and mental health. Our counselors and administration hold parent student meetings for both academic and mental health reasons. At these meetings, parents are provided information on how to support their child in being more successful.

As a small district, many meetings necessary for both federal and state requirements are held at the same time.

The family engagement policy is reviewed at stakeholder meetings as well as discussed at board meetings. The policy is located on the school websites and is available to parents upon request.

The LEA provides assistance to parents in understanding academic standards, assessments and how to monitor students progress in a variety of ways. In regards to state assessments, the district sends home information on how parents can support their child with statewide testing, including the state website for students to practice. At parent events such as Back to School or grade level nights, parents are introduced to their parent portal and how to access student grades as well as where they can contact teachers regarding grades. Also, parent meetings are set up with school counselors to review students progress.

The LEA at staff meetings throughout the year to discuss the importance of parent involvement. With the addition of the parent communication tool that translates messages into home language, teachers are better able to communicate with parents. Each teacher has their own voicemail system for parents to leave messages, though most parents continue to communicate more by email. Parents have multiple ways to work with the school through the numerous booster programs on campus. These opportunities allow the school and parents to build better programs that support students. Through our LCAP parent survey, the LEA asks for feedback from parents on how to better engage parents and the overwhelming response is that they feel they are able to discuss concerns and feel their input is valued.

As mentioned earlier, parents have a variety of opportunities to become involved. Communication with parents has increased with our communication system. For parent meetings, a notice is sent home to parents by email, text, or phone call depending on the method chosen by them and in their home language, information is posted on the school marquee, and information posted on the school and district websites. School reports are sent home in English and Spanish. Parent survey is sent home to all parents yearly to get input on school progress, areas of concern, and ways to improve parent engagement. To engage parents or family members with disabilities, we inform parents that we will accommodate their needs if they inform us. On meeting notices we include a statement about contacting the school if accommodations are needed. To help accommodate parents for meetings, we have made home visits or held meetings over the phone so parents can be involved with their student's education. For migrant students, though we do not have any, we communicate when they leave and return and ensure they receive partial credits.

## **Schoolwide Programs, Targeted Support Programs, and Programs for Neglected or Delinquent Children**

ESSA SECTIONS 1112(b)(5) and 1112(b)(9)

Describe, in general, the nature of the programs to be conducted by the LEA's schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs.

Describe how teachers and school leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program under Section 1115, will identify the eligible children most in need of services under this part.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

SWP: Kingsburg Joint Union High School District provides support for students using a schoolwide program model based on the percentage of low income students in our schools. As part of our annual review of data (tied to our LCAP), students in need of supplemental support are identified and provided with the support needed to progress toward meeting standards. The district provides intervention classes for students struggling in math and English and well as after school tutoring with transportation. The district contracts with the county to address delinquent students in a community day school program. When the students return from these programs, a meeting is held and student placed on a contract so the student receives the support needed to be successful.

TAS: N/A

Neglected or delinquent: N/A

## **Homeless Children and Youth Services**

ESSA SECTION 1112(b)(6)

Describe the services the LEA will provide homeless children and youths, including services provided with funds reserved under Section 1113(c)(3)(A), to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.).

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School District works with students to make sure their needs are met. During the enrollment process, students are enrolled immediately even if they may not have all of their documentation. The registrar works with the previous school to ensure proper credits are given and makes every effort to match previous classes. Student transcripts are reviewed for any student who changed schools during their junior or senior year to see if they can qualify for the minimum graduation requirements. The school's Student Body account person will meet with students in private, discussing they can come to her if they are in need. Students are provided financial assistance with senior activities, clothing, school supplies, and food when necessary. We also work closely with a local agency that can provide additional food, clothing, and counseling support for the families. Throughout the year, review the students' records occur to make sure they are making adequate progress towards graduation, including follow up if there are attendance issues. The district also works with the county who will send a representative to help provide additional services related to graduation and post secondary options. Students are asked yearly if they would like to receive this service. As part of the reserved funds to support homeless children, instructional aides are in the classroom to support students and transportation for after school tutoring is available.

## **Student Transitions**

ESSA SECTIONS 1112(b)(8) and 1112(b)(10) (A–B)

Describe, if applicable, how the LEA will support, coordinate, and integrate services provided under this part with early childhood education programs at the LEA or individual school level, including plans for the transition of participants in such programs to local elementary school programs.

Describe, if applicable, how the LEA will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including:

- (A) through coordination with institutions of higher education, employers, and other local partners; and
- (B) through increased student access to early college high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and skills.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School District’s mission is to ensure all students are prepared for post-secondary options. The district has a full-time college and career teacher that meets with students each year to help focus students with what is needed to be successful in college and a career, the steps needed to get into college, and to help seniors navigate college applications and FAFSA. Yearly, the district offers a College/Career day in the fall where colleges (4-year, community college, vocational), military, and local businesses have booths set up with representatives for students to consult with. In the spring, the district offers a College 101 night focused towards low-income, foster, and EL students. This night has representatives from colleges and military for parents to speak with as well as guest speakers on the importance of post-secondary options. In addition, juniors all participate in Career Day where they have the opportunity to listen to guest speakers about different career options they are interested in.

Academically, students have the opportunity to take AP classes or dual enrollment classes to enter college with credits already completed. We also have students who take community college classes in addition to their high school classes. Some ROP classes give students the opportunity to earn certifications to begin working in career fields (CNA, Wildland Fire, Automotive).

**Additional Information Regarding Use of Funds Under this Part**

ESSA SECTION 1112(b)(13) (A–B)

Provide any other information on how the LEA proposes to use funds to meet the purposes of this part, and that the LEA determines appropriate to provide, which may include how the LEA will:

- (A) assist schools in identifying and serving gifted and talented students; and
- (B) assist schools in developing effective school library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**TITLE I, PART D**

**Description of Program**  
ESSA SECTION 1423(1)

Provide a description of the program to be assisted [by Title I, Part D].

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Formal Agreements**

ESSA SECTION 1423(2)

Provide a description of formal agreements, regarding the program to be assisted, between the

(A) LEA; and

(B) correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Comparable Education Program**

ESSA SECTION 1423(3)

As appropriate, provide a description of how participating schools will coordinate with facilities working with delinquent children and youth to ensure that such children and youth are participating in an education program comparable to one operating in the local school such youth would attend.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Successful Transitions**

ESSA SECTION 1423(4)

Provide a description of the program operated by participating schools to facilitate the successful transition of children and youth returning from correctional facilities and, as appropriate, the types of services that such schools will provide such children and youth and other at-risk children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Educational Needs**

ESSA SECTION 1423(5)

Provide a description of the characteristics (including learning difficulties, substance abuse problems, and other special needs) of the children and youth who will be returning from correctional facilities and, as appropriate, other at-risk children and youth expected to be served by the program, and a description of how the school will coordinate existing educational programs to meet the unique educational needs of such children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Social, Health, and Other Services**

ESSA SECTION 1423(6)

As appropriate, provide a description of how schools will coordinate with existing social, health, and other services to meet the needs of students returning from correctional facilities, at-risk children or youth, and other participating children or youth, including prenatal health care and nutrition services related to the health of the parent and the child or youth, parenting and child development classes, child care, targeted reentry and outreach programs, referrals to community resources, and scheduling flexibility.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Postsecondary and Workforce Partnerships**

ESSA SECTION 1423(7)

As appropriate, provide a description of any partnerships with institutions of higher education or local businesses to facilitate postsecondary and workforce success for children and youth returning from correctional facilities, such as through participation in credit-bearing coursework while in secondary school, enrollment in postsecondary education, participation in career and technical education programming, and mentoring services for participating students.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

**Parent and Family Involvement**

ESSA SECTION 1423(8)

As appropriate, provide a description of how the program will involve parents and family members in efforts to improve the educational achievement of their children, assist in dropout prevention activities, and prevent the involvement of their children in delinquent activities.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Program Coordination**

ESSA SECTION 1423(9–10)

Provide a description of how the program under this subpart will be coordinated with other Federal, State, and local programs, such as programs under title I of the Workforce Innovation and Opportunity Act and career and technical education programs serving at-risk children and youth.

Include how the program will be coordinated with programs operated under the Juvenile Justice and Delinquency Prevention Act of 1974 and other comparable programs, if applicable.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Probation Officer Coordination**

ESSA SECTION 1423(11)

As appropriate, provide a description of how schools will work with probation officers to assist in meeting the needs of children and youth returning from correctional facilities.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Individualized Education Program Awareness**

ESSA SECTION 1423(12)

Provide a description of the efforts participating schools will make to ensure correctional facilities working with children and youth are aware of a child's or youth's existing individualized education program.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Alternative Placements**

ESSA SECTIONS 1423(13)

As appropriate, provide a description of the steps participating schools will take to find alternative placements for children and youth interested in continuing their education but unable to participate in a traditional public school program.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

## **TITLE II, PART A**

**Professional Growth and Improvement**  
ESSA SECTION 2102(b)(2)(B)



Provide a description of the LEA's systems of professional growth and improvement, such as induction for teachers, principals, or other school leaders and opportunities for building the capacity of teachers and opportunities to develop meaningful teacher leadership.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School District uses data collected and analyzed through the metrics collected for LCAP, local data, and stakeholder input through meetings and surveys to drive professional development.

Professional development offered by the district is designed to support staff in the most effective way. This can include all-staff trainings, train the trainer models, individual/group staff attending off-site trainings, or professional learning time during late start on Mondays.

A focus of our students being college and career ready drives the majority of the district's professional development. This training includes AVID, AP, NGSS, California interim assessments, supporting reading and writing in all subjects, Reading Apprenticeship, and others. Teachers are encouraged to attend trainings and then bring back what they learned to share with their colleagues.

As the district is a one-to-one school, professional development for staff on how to use technology to enhance their instruction has been implemented and continues to occur. In addition to how to use technology to enhance instruction, a focus has been on online safety and responsibility for both our staff and our students. Technology-based professional development will continue yearly.

Preparing our new and inexperienced teachers is essential in helping develop a teaching staff that is prepared to meet the needs of all students. The district supports inexperienced teachers through the induction program offered through the county. This program matches the inexperienced teacher with a mentor teacher on campus. In addition, the district is going to begin to offer all new teachers to the district, but arriving with teaching experience a partnership with a colleague to guide them through their first year in our district to support them in learning district polices.

Professional development is offered to both district and site administration and counselors to ensure they have the most recent strategies and skills to support students.

**Prioritizing Funding**

**ESSA SECTION 2102(b)(2)(C)**

Provide a description of how the LEA will prioritize funds to schools served by the agency that are implementing comprehensive support and improvement activities and targeted support and improvement activities under Section 1111(d) and have the highest percentage of children counted under Section 1124(c).

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School goals in the LCAP focus on ensuring students are college and career ready, have a positive and safe environment to learn, and provide professional development for teachers to help achieve these goals. The district reviews data and input from stakeholders to help focus specific professional development yearly. As a single school district with one comprehensive high school, one continuation and one independent study professional development is provided to all teachers that will work towards closing the achievement gap of low income students and students at risk. If a specific school was designated as CSI or TSI, then the district will see the area of need and provide specific training for that area to those teachers in the school. Priority of

funds and distribution of funds would also be based on the size of the school and student population. Professional development would also occur with administration to help build and support them in supporting the high need students. The district will continue to prioritize funds to support the goal of all students being college and career ready.

## **Data and Ongoing Consultation to Support Continuous Improvement**

ESSA SECTION 2102(b)(2)(D)

Provide a description of how the LEA will use data and ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under this part.

### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Kingsburg Joint Union High School District uses data collected and analyzed through the metrics collected for LCAP, local data, and stakeholder input through meetings and surveys to drive professional development. Stakeholder meetings (District Advisory Committee, School Site Council, ELAC/DELAC) are held 4 times a year, curriculum council meets monthly and data is presented at board meetings throughout the year. An annual survey is given to all stakeholder groups to gain knowledge and a deeper understanding of student engagement. Throughout the year, departments have time to collaborate and look at student data to help drive what they need. PLC meetings are held monthly and ever quarter a benchmark is given and data reviewed on student progress. Monthly department chairs meet with administration to review data and provide feedback on areas of need and support. If during the year data or input from teachers demonstrates that the district needs to adjust the focus of professional development for the betterment of students, the district will make those adjustments.

## **TITLE III, PART A**

### **Title III Professional Development**

ESSA SECTION 3115(c)(2)

Describe how the eligible entity will provide effective professional development to classroom teachers, principals and other school leaders, administrators, and other school or community-based organizational personnel.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Enhanced Instructional Opportunities**

ESSA SECTIONS 3115(e)(1) and 3116

Describe how the eligible entity will provide enhanced instructional opportunities for immigrant children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **Title III Programs and Activities**

ESSA SECTION 3116(b)(1)

Describe the effective programs and activities, including language instruction educational programs, proposed to be developed, implemented, and administered under the subgrant that will help English learners increase their English language proficiency and meet the challenging State academic standards.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

### **English Proficiency and Academic Achievement**

ESSA SECTION 3116(b)(2)(A-B)

Describe how the eligible entity will ensure that elementary schools and secondary schools receiving funds under Subpart 1 assist English learners in:

- (A) achieving English proficiency based on the State's English language proficiency assessment under Section 1111(b)(2)(G), consistent with the State's long-term goals, as described in Section 1111(c)(4)(A)(ii); and
- (B) meeting the challenging State academic standards.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

# TITLE IV, PART A

## Title IV, Part A Activities and Programs

### ESSA SECTION 4106(e)(1)

Describe the activities and programming that the LEA, or consortium of such agencies, will carry out under Subpart 1, including a description of:

- (A) any partnership with an institution of higher education, business, nonprofit organization, community-based organization, or other public or private entity with a demonstrated record of success in implementing activities under this subpart;
- (B) if applicable, how funds will be used for activities related to supporting well-rounded education under Section 4107;
- (C) if applicable, how funds will be used for activities related to supporting safe and healthy students under Section 4108;
- (D) if applicable, how funds will be used for activities related to supporting the effective use of technology in schools under Section 4109; and
- (E) the program objectives and intended outcomes for activities under Subpart 1, and how the LEA, or consortium of such agencies, will periodically evaluate the effectiveness of the activities carried out under this section based on such objectives and outcomes.

### **THIS ESSA PROVISION IS ADDRESSED BELOW:**

Through collaboration with stakeholders, Kingsburg Joint Union High School District has made college and career readiness, safety/healthy students and technology as a focus for the district.

The LEA will use at least 20 percent of the SSAE program funds for activities authorized under Section 4107 to help run the college and career center on campus. This person, brings in colleges (4 year, two year, private, and vocational) to speak with students about enrolling in college, provide yearly lessons regarding college and career readiness. Supporting students to enroll in college by providing college fairs, FAFSA information nights, and enrolling students in college. All 12th grade students attend and complete the registration process for the local community college. Yearly all juniors attend a career day and all students have access to the college and career day in the fall. The college and career teacher works closely with local college representatives, military and local businesses to provide students with a variety of options. The total amount allocated to this section is \$10,000.

The LEA will use at least 20 percent of the SSAE program funds for activities authorized under Section 4108 for the cost of equipment that detects vapor smoke in the restrooms, hiring a safety dog to come onto campus to check for drugs, weapons, and explosives and contracting with outside agencies for mental health and drug abuse issues for students. The district contracts with two different outside agencies and the county, to come in and provide education for students related to drug and alcohol abuse and mental health issues. One of the outside agencies, is a local community based service that does not charge students or the school. The total amount allocated to this section is \$22,801.

In regards to technology, the district is a one-to-one campus and technology is used daily. Through stakeholder surveys, the major concern was online safety and teaching students to be responsible. Funds will be used to train students on digital safety and how to use technology in the classroom. All students will receive digital literacy and safety training through their English class. Our certificated librarian will work with individual classes to help incorporate technology into classroom activities. The total amount allocated to this section is \$5,000, which will cover the cost of the training for students and teachers. The money will not be used to purchase equipment, software, etc.

The use of funds and effectiveness will be communicated to stakeholders yearly. The evaluation of the programs will be done through student/parent/community surveys, parent meetings, and use of technology-based programs.